

Ordinance No. _____

Passed _____, 20__

ORDINANCE NO: X-12

AN ORDINANCE TO PERMIT PAYMENT OF 2012 SICK LEAVE AND VACATION TIME RELATIVE TO BARGAINING UNIT EMPLOYEES AND NON-BARGAINING EMPLOYEES CURRENTLY ELIGIBLE UNDER CITY OF ORRVILLE'S ANNUAL CONVERSION PLAN AND DECLARING AN EMERGENCY.

WHEREAS, the City of Orrville provides certain employees the option of participating in an Annual Vacation and Sick Leave Conversion Plan permitting eligible employees to convert earned vacation/sick leave into wages, in accordance with the terms of said Plan; and

WHEREAS, the rules and regulations relating to Annual Conversion Plans have been revised by the Ohio Public Employees Retirement System such that the City of Orrville's Plan is not compliant and converted payments are not eligible for pension credit; and

WHEREAS, the City of Orrville desires to permit employees that were previously eligible under the Annual Vacation and Sick Leave Conversion Plan to redeem annual vacation and sick leave for purposes of receiving the cash payment, but not pension credit; and


WHEREAS, under the current Plan, Non-bargaining unit employees are permitted to cash out up to 80 hours of vacation and 96 hours of sick leave and Bargaining Unit employees are allowed to cash out up to 80 hours of vacation.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ORRVILLE, STATE OF OHIO THAT:

Section 1: Employees eligible under the City of Orrville's Annual Vacation and Sick Leave Conversion Plan are permitted in 2012 to redeem annual vacation and sick leave in the form of paid wages. Non-bargaining unit employees are permitted to cash out up to 80 hours of vacation and 96 hours of sick leave and Bargaining Unit employees are allowed to cash out up to 80 hours of vacation.

Section 2: That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the general welfare and to provide some benefits in 2012 anticipated by certain City employees. As such, this Ordinance shall be in full force and effect immediately upon its adoption and approval by the Mayor.

Passed this 17th day of December 2012.



President of Council

RECORD OF ORDINANCES

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Attest:

Jane Steubels
Clerk of Council

Approved:

David S. Stankard
Mayor

Date: *12/17/12*