

# RECORD OF RESOLUTIONS

BEAR GRAPHICS 800-325-8094 FORM NO. 30045

Resolution No. \_\_\_\_\_ Passed \_\_\_\_\_, 20\_\_\_\_\_

## RESOLUTION 2-21

**A Resolution authorizing the extension of emergency paid sick leave for employees of the City of Orrville, Ohio, affected by the COVID-19 Pandemic and declaring an emergency.**

WHEREAS, the federal Families First Coronavirus Response Act enacted on April 1, 2020, and revised on September 16, 2020 (FFCRA or Act) required certain employers to provide employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19; and

WHEREAS, the provisions of the Act as they relate to emergency paid sick leave and expanded FMLA expired on December 31, 2020; and

WHEREAS, Council for the City of Orrville, Ohio desires to authorize the extension of emergency paid sick leave for City employees who are affected by the COVID-19 Pandemic for the protection of those employees as well as those who are not directly affected.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Orrville, Ohio:

Section 1: That the Orrville City Council does hereby authorize the temporary provision of emergency paid sick leave for certain employees affected by the COVID-19 pandemic.


Section 2: That the provision of emergency paid sick leave authorized herein shall be retroactive to January 1, 2021, *and to expire coinciding with the end of the Ohio State of Emergency concerning COVID-19.*

Section 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public; in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: That this Resolution is hereby declared an emergency measure necessary for the immediate preservation of the public peace, health and safety of the residents of the City of Orrville, and to provide for the usual daily operation of a municipal department, to provide for the health and safety of Orrville City employees without delay. Therefore, this Resolution shall be in full force and effect immediately after its passage and approval by the Mayor.

  
\_\_\_\_\_  
President of Council

Attest:   
\_\_\_\_\_  
Clerk of Council

Approved:  
  
\_\_\_\_\_  
Mayor

*1/19/21*  
\_\_\_\_\_  
Date