

Resolution No. \_\_\_\_\_

Passed \_\_\_\_\_, 20\_\_\_\_

**RESOLUTION NO. 50-15**

**A Resolution fixing the salaries and wages of full-time employees of the City of Orrville, Ohio, eligible for membership in the United City Workers Union (UCW) for the grades heretofore established, repealing all legislation inconsistent herewith, and declaring an emergency.**

BE IT RESOLVED by the Council of the City of Orrville, Ohio:

Section 1: That effective January 1, 2016, the base or regular hourly wage of full-time employees of the City of Orrville, eligible for membership in the United City Workers shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
100	\$15.98	\$19.97
101	\$16.95	\$21.21
102	\$18.04	\$22.52
103	\$19.15	\$23.96
104	\$20.37	\$25.48
105	\$21.64	\$27.03
106	\$22.98	\$28.75
107	\$23.78	\$29.72
108	\$25.94	\$32.43

Section 2: That effective January 1, 2017, the base or regular hourly wage of full-time employees of the City of Orrville, eligible for membership in the United City Workers shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
100	\$16.46	\$20.57
101	\$17.46	\$21.85
102	\$18.58	\$23.20
103	\$19.72	\$24.68
104	\$19.39	\$26.24
105	\$20.98	\$27.84
106	\$22.29	\$29.61
107	\$24.49	\$30.61
108	\$26.72	\$33.40

Section 3: That effective January 1, 2018, the base or regular hourly wage of full-time employees of the City of Orrville, eligible for membership in the United City Workers shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
100	\$16.91	\$21.14
101	\$17.94	\$22.45
102	\$19.09	\$23.84
103	\$20.26	\$25.36
104	\$21.56	\$26.96
105	\$22.90	\$28.61
106	\$24.32	\$30.42
107	\$25.16	\$31.45
108	\$27.45	\$34.32

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Section 4: That effective January 1, 2016, the base or regular hourly wage of full-time confidential and administrative support employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
300	\$15.98	\$19.97
301	\$16.95	\$21.21
302	\$18.04	\$22.52
303	\$19.15	\$23.96
304	\$20.37	\$25.48
305	\$21.64	\$27.03
306	\$22.98	\$28.75
307	\$23.78	\$29.72
308	\$25.94	\$32.43

Section 5: That effective January 1, 2017, the base or regular hourly wage of full-time confidential and administrative support employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
300	\$16.46	\$20.57
301	\$17.46	\$21.85
302	\$18.58	\$23.20
303	\$19.72	\$24.68
304	\$19.39	\$26.24
305	\$20.98	\$27.84
306	\$22.29	\$29.61
307	\$24.49	\$30.61
308	\$26.72	\$33.40

Section 6: That effective January 1, 2018, the base or regular hourly wage of full-time confidential and administrative support employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
300	\$16.91	\$21.14
301	\$17.94	\$22.45
302	\$19.09	\$23.84
303	\$20.26	\$25.36
304	\$21.56	\$26.96
305	\$22.90	\$28.61
306	\$24.32	\$30.42
307	\$25.16	\$31.45
308	\$27.45	\$34.32

Section 7: That effective January 1, 2016, the base or regular hourly wage for full-time supervisory, management, technical and professional employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
400	\$23.71	\$32.02
401	\$25.19	\$34.05
402	\$26.80	\$36.17
403	\$28.48	\$38.47
404	\$30.28	\$40.88
405	\$32.21	\$43.50

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406	\$34.23	\$46.22
407	\$36.38	\$49.13
408	\$38.68	\$52.21
409	\$41.11	\$55.52
410	\$43.68	\$59.02
411	\$46.46	\$62.72
412	\$49.39	\$66.65
413	\$52.50	\$70.86
414	\$55.80	\$75.33
415	\$59.32	\$80.08

Section 8: That effective January 1, 2017, the base or regular hourly wage for full-time supervisory, management, technical and professional employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
400	\$24.42	\$32.98
401	\$25.95	\$35.07
402	\$27.60	\$37.26
403	\$29.33	\$39.62
404	\$31.19	\$42.11
405	\$33.18	\$44.81
406	\$35.26	\$47.61
407	\$37.47	\$50.60
408	\$39.84	\$53.78
409	\$42.34	\$57.19
410	\$44.99	\$60.79
411	\$47.85	\$64.60
412	\$50.87	\$68.65
413	\$54.08	\$72.99
414	\$57.47	\$77.59
415	\$61.10	\$82.48

Section 9: That effective January 1, 2018, the base or regular hourly wage for full-time supervisory, management, technical and professional employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
400	\$25.09	\$33.89
401	\$26.66	\$36.03
402	\$28.36	\$38.28
403	\$30.14	\$40.71
404	\$32.05	\$43.27
405	\$34.09	\$46.04
406	\$36.23	\$48.92
407	\$38.50	\$51.99
408	\$40.94	\$55.26
409	\$43.50	\$58.76
410	\$46.23	\$62.46
411	\$49.17	\$66.38
412	\$52.27	\$70.54
413	\$55.57	\$75.00
414	\$59.05	\$79.72
415	\$62.78	\$84.75

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Section 10: The respective employment authorities of the City of Orrville may pay a lesser amount than the amount provided for in the above pay grades as said employment authorities in their discretion may determine.

Section 11: A person whose current pay grade is higher than that provided for in this Resolution shall not receive a reduction in pay as a result of the adoption of this Resolution.

Section 12: That effective January 1, 2007, full-time employees who work second shift shall receive a shift differential of thirty (\$0.30) cents per hour and full-time employees who work third shift shall receive a shift differential of forty (\$0.40) cents per hour.

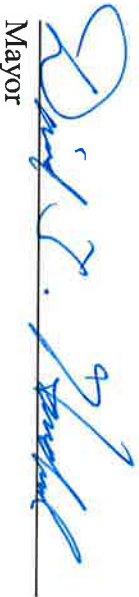
Section 13: All legislation inconsistent herewith is hereby repealed.

Section 14: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of said City, and for the further reason that it is necessary to comply with the labor contracts effective as of January 1, 2016, and therefore, this Resolution shall be effective immediately after its passage and approval by the Mayor.

Passed this 21 day of December, 2015.

Attest:   
President of Council

  
Clerk of Council

Approved:   
Mayor

12/21/15  
Date