

# RECORD OF RESOLUTIONS

BEAR GRAPHICS 800-325-8094 FORM NO. 30045

Resolution No. \_\_\_\_\_ Passed \_\_\_\_\_, 20\_\_\_\_\_

## RESOLUTION 39-18

**A Resolution fixing the salaries and wages of full-time employees of the City of Orrville for the grades heretofore established, repealing all Legislation inconsistent herewith, and declaring an emergency.**

BE IT RESOLVED by the Council of the City of Orrville, Ohio:

Section 1: That effective January 1, 2019, the base or regular hourly wage of full-time employees of the City of Orrville, eligible for membership in the United City Workers shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
100	\$17.38	\$21.72
101	\$18.43	\$23.07
102	\$19.61	\$24.50
103	\$20.82	\$26.06
104	\$22.15	\$27.70
105	\$23.53	\$29.40
106	\$24.99	\$31.26
107	\$25.85	\$32.31
108	\$28.20	\$35.26

Section 2: That effective January 1, 2020, the base or regular hourly wage of full-time employees of the City of Orrville, eligible for membership in the United City Workers shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
100	\$17.86	\$22.32
101	\$18.94	\$23.70
102	\$20.15	\$25.17
103	\$21.39	\$26.78
104	\$22.76	\$28.46
105	\$24.18	\$30.21
106	\$25.68	\$32.12
107	\$26.56	\$33.20
108	\$28.98	\$36.23

Section 3: That effective January 1, 2021, the base or regular hourly wage of full-time employees of the City of Orrville, eligible for membership in the United City Workers shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
100	\$18.35	\$22.93
101	\$19.46	\$24.35
102	\$20.70	\$25.86
103	\$21.98	\$27.52
104	\$23.39	\$29.24
105	\$24.84	\$31.04
106	\$26.39	\$33.00
107	\$27.29	\$34.11
108	\$29.78	\$37.23

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Section 4: That effective January 1, 2019, the hourly rate for members of the Fire Department shall be determined by the Fire Chief based on job assignments and training and shall be as follows:

<u>CLASS</u>	<u>WAGE</u>
01	\$ 9.77
02	\$11.50
03	\$12.08
04	\$12.65
05	\$13.23
06	\$13.80
07	\$14.38
08	\$14.95
09	\$15.53
10	\$16.10

Section 5: That effective January 1, 2020, the hourly rate for members of the Fire Department shall be determined by the Fire Chief based on job assignments and training and shall be as follows:

<u>CLASS</u>	<u>WAGE</u>
01	\$10.75
02	\$12.65
03	\$13.29
04	\$13.92
05	\$14.55
06	\$15.18
07	\$15.82
08	\$16.45
09	\$17.08
10	\$17.71

Section 6: That effective January 1, 2019, the base or regular hourly wage of full-time confidential and administrative support employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
300	\$17.38	\$21.72
301	\$18.43	\$23.07
302	\$19.61	\$24.50
303	\$20.82	\$26.06
304	\$22.15	\$27.70
305	\$23.53	\$29.40
306	\$24.99	\$31.26
307	\$25.85	\$32.31
308	\$28.20	\$35.26

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Section 7: That effective January 1, 2020, the base or regular hourly wage of full-time confidential and administrative support employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
300	\$17.86	\$22.32
301	\$18.94	\$23.70
302	\$20.15	\$25.17
303	\$21.39	\$26.78
304	\$22.76	\$28.46
305	\$24.18	\$30.21
306	\$25.68	\$32.12
307	\$26.56	\$33.20
308	\$28.98	\$36.23

Section 8: That effective January 1, 2021, the base or regular hourly wage of full-time confidential and administrative support employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
300	\$18.35	\$22.93
301	\$19.46	\$24.35
302	\$20.70	\$25.86
303	\$21.98	\$27.52
304	\$23.39	\$29.24
305	\$24.84	\$31.04
306	\$26.39	\$33.00
307	\$27.29	\$34.11
308	\$29.78	\$37.23

Section 9: That effective January 1, 2019, the base or regular hourly wage for full-time supervisory, management, technical and professional employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
400	\$25.78	\$34.82
401	\$27.39	\$37.02
402	\$29.14	\$39.33
403	\$30.97	\$41.83
404	\$32.93	\$44.46
405	\$35.03	\$47.31
406	\$37.23	\$50.27
407	\$39.56	\$53.42
408	\$42.07	\$56.78
409	\$44.70	\$60.38
410	\$47.50	\$64.18
411	\$50.52	\$68.21
412	\$53.71	\$72.48
413	\$57.10	\$77.06
414	\$60.67	\$81.91
415	\$64.51	\$87.08

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Section 10: That effective January 1, 2020, the base or regular hourly wage for full-time supervisory, management, technical and professional employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
400	\$26.49	\$35.78
401	\$28.14	\$38.04
402	\$29.94	\$40.41
403	\$31.82	\$42.98
404	\$33.84	\$45.68
405	\$35.99	\$48.61
406	\$38.25	\$51.65
407	\$40.65	\$54.89
408	\$43.23	\$58.34
409	\$45.93	\$62.04
410	\$48.81	\$65.94
411	\$51.91	\$70.09
412	\$55.19	\$74.47
413	\$58.67	\$79.18
414	\$62.34	\$84.16
415	\$66.28	\$89.47

Section 11: That effective January 1, 2021, the base or regular hourly wage for full-time supervisory, management, technical and professional employees of the City of Orrville shall be as follows:

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
400	\$27.22	\$36.76
401	\$28.91	\$39.09
402	\$30.76	\$41.52
403	\$32.70	\$44.16
404	\$34.77	\$46.94
405	\$36.98	\$49.95
406	\$39.30	\$53.07
407	\$41.77	\$56.40
408	\$44.42	\$59.94
409	\$47.19	\$63.75
410	\$50.15	\$67.75
411	\$53.34	\$72.02
412	\$56.71	\$76.52
413	\$60.28	\$81.36
414	\$64.05	\$86.47
415	\$68.10	\$91.63

Section 12: The respective employment authorities of the City of Orrville may pay a lesser amount than the amount provided for in the above pay grades as said employment authorities in their discretion may determine.

Section 13: A person whose current pay grade is higher than that provided for in this Resolution shall not receive a reduction in pay as a result of the adoption of this Resolution.

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Section 14: That annually, effective January 1, 2021, the hourly wage rates for all classes within the Fire Department shall be adjusted at the same rate as the negotiated increase applicable to the United City Workers.

Section 15: That effective January 1, 2019, the pay ranges of employees in the classifications of Director of Finance, Director of Safety-Service, Director of Utilities, and Human Resources Manager, at the Mayor's and/or the Public Utility Board's discretion, as applicable, and with a satisfactory performance evaluation, may be adjusted up to the United City Worker's negotiated general wage increase.

Section 16: All legislation inconsistent herewith is hereby repealed.

Section 17: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of said City, and for the further reason that it is necessary to comply with the labor contracts effective as of January 1, 2019, and therefore, this Resolution shall be effective immediately after its passage and approval by the Mayor.

Passed this 17 day of December 2018.

  
 \_\_\_\_\_  
 President of Council

Attest:

  
 \_\_\_\_\_  
 Clerk of Council

Approved:

  
 \_\_\_\_\_  
 Mayor

12/17/18  
 \_\_\_\_\_  
 Date