

Ordinance No. \_\_\_\_\_ Passed \_\_\_\_\_, 20\_\_

ORDINANCE P -09

AN ORDINANCE AMENDING SECTION 151.02 OF THE CODIFIED ORDINANCES OF THE CITY OF ORRVILLE, OHIO, REGARDING OVERTIME PAY, REPEALING ALL LEGISLATION INCONSISTENT HEREWITH, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Orrville, Ohio:

Section 1: That Section 151.02 of the Codified Ordinances of the City of Orrville, Ohio, shall be amended as follows:

Deletion of the current paragraph (j)(2), and substituting the following paragraph (j)(2), which shall read as follows:

Effective January 1, 2010, Police Department employees required to appear in court at a time other than normal daily working hours or on a day off, as part of their official duties as a police officer for the City of Orrville, shall receive a minimum of three (3) hours pay at the applicable overtime rate regardless of the hearing location or jurisdiction. However, when employees are scheduled to appear in court immediately prior (three (3) hours or less) to the start of their scheduled shift, they will be paid for actual time worked if less than one hour and for three (3) hours if more than one (1) hour. If the court time occurs on a paid day off, an appropriate amount of leave time shall be restored to the employee. It is understood the employee is required to contact the court/prosecutor's office no sooner than twenty-four (24) hours prior to his/her scheduled appearance to determine if the officer is still required to appear. Court time shall not be paid to employees during regularly scheduled working hours. Any compensation received from any other source other than the City of Orrville for an appearance in court shall be turned into the Finance Department.

Deletion of current paragraph (k), and substituting the following paragraph (k), which shall read as follows:

Training Pay for Police Department Personnel.

- (1) Effective January 1, 2010, a Police officer who has been trained as a field training officer ("FTO") and has been assigned by the Chief to train another employee, shall be compensated at his/her regular rate plus two dollars and fifty cents (\$2.50) per hour for all hours worked fulfilling FTO duties provided a minimum of four (4) hours in a twenty-four (24) hour period are worked in such assignment.
- (2) Effective January 1, 2010, a dispatcher who has been assigned by the Chief to train another employee, shall be compensated at his/her regular rate plus two dollars and fifty cents (\$2.50) per hour for all hours worked conducting training provided a minimum of four (4) hours in a twenty-four (24) hour period are worked in such assignment.

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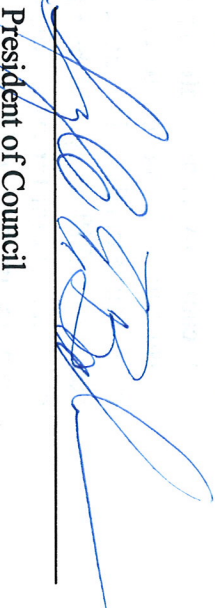
Addition of new paragraph (m), which shall read as follows:

Police Department Travel Compensation: Effective January 1, 2010, the city will contribute one (1) hour of compensatory time to a Police Department employee's compensatory time bank for all hours traveling in a vehicle on a scheduled day off, and for each hour traveling in a vehicle while in route to and from training that exceeds ten (10) hours the employee works on a regularly scheduled work day.

**Section 2** That all legislation inconsistent herewith is hereby repealed; and

**Section 3:** That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of said City, and for the further reason that it is necessary to comply with the labor contracts effective as of January 1, 2010, and therefore, this ordinance shall be effective immediately after its passage and approval by the Mayor.


Passed this 21<sup>st</sup> day of December 2009.

  
\_\_\_\_\_  
President of Council

Attest:

  
\_\_\_\_\_  
Clerk of Council

Approved:

  
\_\_\_\_\_  
Mayor

Date 12/21/09