

RECORD OF ORDINANCES

BEAR GRAPHICS 800-325-8094 FORM NO. 30043

Ordinance No. _____ Passed _____, 20_____

ORDINANCE K-21

An Ordinance amending Section 151.02(g), of the Codified Ordinances of the City of Orrville, Ohio, regarding compensatory time, repealing all legislation inconsistent herewith, and declaring an emergency.

BE IT ORDAINED by the Council of the City of Orrville, Ohio:

Section 1: That Section 151.02(g) of the Codified Ordinances of the City of Orrville, Ohio, relating to compensatory time shall be amended to read as follows:

- (g) Full-time Police Department personnel, excluding probationary employees, may earn compensatory time off in lieu of monetary overtime compensation. Such compensatory time shall be calculated in the same fashion as overtime in accordance with subsections (e) and (f) hereof. The maximum amount of compensatory time an employee may use in one calendar year is *one hundred sixty (160)* ~~one hundred twenty (120)~~ hours and the maximum amount an employee may have banked at any one time shall not exceed four hundred eighty (480) hours. Compensatory time shall be scheduled the same as vacation time. The City will honor requests for the use of compensatory time within a reasonable period of time after the request has been made as long as said request does not unduly disrupt the normal operation of the department or cause the payment of overtime. Whenever practical, compensatory time is to be used within one (1) year of the date it has been earned or it is subject to being cashed out at the current hourly rate of pay. Employees may cash out compensatory time no more than four (4) times each calendar year by submitting a request on the City's Leave Form. Each request must be in increments of forty (40) hours. In addition, upon the retirement or termination of an employee, all banked compensatory time shall be cashed out at the employee's final regular rate of pay.

Section 2: That all legislation inconsistent herewith is hereby repealed; and

Section 3: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and general welfare of the City of Orrville, and for the further reason that it is necessary to comply with the labor contracts effective as of January 1, 2022. Therefore, this Ordinance shall be in full force and effect immediately after its passage by Council and approval by the Mayor.

Passed this 20 day of December 2021.

Paul Vanni
President of Council

Attest:
Jeanne Gaulb
Clerk of Council

Approved:
David Howard
Mayor

12/20/21
Date