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Approved: Mayor Mayor	Attest: Attest: Clerk of Council	Passed this A9th day of April 2013	Section 3: That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of said City, and for the further reason that it is necessary to comply with the labor contracts effective as of January 1, 2013, and therefore, this Resolution shall be effective immediately after its passage and approval by the Mayor.	Section 2: For the duration of the Collective Bargaining agreement effective January 1, 2013 through December 31, 2015, the City will make a contribution of four hundred dollars (\$400.00) to a Police Officer's Health Savings Account or Flex Spending should the City's Health Plan Review Committee decide to accept and incur an employee premium contribution. Said contribution shall be made for each year in the current Collective Bargaining Agreement term in which the employee premium contribution is increased.	Section 1: Police Department employees who work any hours during second shift (3pm – 11pm) or third shift (11pm – 7am) shall receive a shift differential of twenty-five cents (\$0.25) per hour. To receive the shift differential, and officer or dispatcher must work a minimum of one (1) hours during the previously stated shifts.	BE IT ORDAINED by the Council of the City of Orrville, Ohio:	AN ORDINANCE AUTHORIZING THE EXPENDITURES OF CERTAIN FUNDS TO IMPLEMENT THE CONTRACT BETWEEN THE CITY OF ORRVILLE AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION, AND DECLARING AN EMERGENCY.	ORDINANCE K-13	Passed 2	Dayton Legal Blank, Inc. Form No. 30043

Date