

## RESOLUTION 17 - 06

### **A RESOLUTION TO ESTABLISH PAY GRADES FOR THE VARIOUS POSITIONS IN THE CLASSIFIED AND UNCLASSIFIED SERVICES OF THE CITY OF ORRVILLE, OHIO, AND REPEALING ALL LEGISLATION INCONSISTENT HEREWITH.**

BE IT RESOLVED by the Council of the City of Orrville, Ohio:

Section 1: That the following pay grades for the various positions in the classified and unclassified services of the City of Orrville, Ohio, excluding therefrom elected officials, short term positions and part-time positions:

#### **Classifications Eligible for Membership in the United City Workers**

| <b><u>Class Title</u></b>           | <b><u>Grade</u></b> | <b><u>Class</u></b> |
|-------------------------------------|---------------------|---------------------|
| Account Clerk I                     | 100                 | Classified          |
| Account Clerk II                    | 102                 | Classified          |
| Control Room Operator               | 108                 | Classified          |
| Custodian                           | 100                 | Classified          |
| Customer Service Representative     | 102                 | Classified          |
| Electronic Technician I             | 102                 | Classified          |
| Electronic Technician II            | 105                 | Classified          |
| Electronic Technician III           | 107                 | Classified          |
| Laboratory Technician               | 104                 | Classified          |
| Laborer                             | 100                 | Unclassified        |
| Lineworker I                        | 104                 | Classified          |
| Lineworker II                       | 106                 | Classified          |
| Lineworker III                      | 108                 | Classified          |
| Mechanic                            | 106                 | Classified          |
| Meter Reader                        | 104                 | Classified          |
| Motor Equipment Operator            | 106                 | Classified          |
| Power Plant Operator Apprentice     | 102                 | Classified          |
| Power Plant Operator I              | 104                 | Classified          |
| Power Plant Operator II             | 106                 | Classified          |
| Public Service Worker I             | 104                 | Classified          |
| Public Service Worker II            | 106                 | Classified          |
| Supply and Tool Room Attendant      | 104                 | Classified          |
| Utilities Electronic Technician I   | 104                 | Classified          |
| Utilities Electronic Technician II  | 106                 | Classified          |
| Utilities Electronic Technician III | 108                 | Classified          |
| Utilities Maintenance Worker I      | 104                 | Classified          |
| Utilities Maintenance Worker II     | 106                 | Classified          |
| Utilities Maintenance Worker III    | 108                 | Classified          |

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|--|-----|------------|
| Utility Worker                         | 102 | Classified |
| Wastewater Treatment Plant Operator I  | 104 | Classified |
| Wastewater Treatment Plant Operator II | 106 | Classified |
| Water Plant Operator I                 | 104 | Classified |
| Water Plant Operator II                | 106 | Classified |
| Water Quality Coordinator              | 106 | Classified |

### **Classifications Eligible for Membership in the OPBA**

| <b><u>Class Title</u></b> | <b><u>Grade</u></b> | <b><u>Class</u></b> |
|---------------------------|---------------------|---------------------|
| Dispatcher I              | 200                 | Unclassified        |
| Dispatcher II             | 201                 | Unclassified        |
| Police Officer            | 202                 | Classified          |
| Police Sergeant           | 203                 | Classified          |

### **Confidential and Administrative Support Employees**

| <b><u>Class Title</u></b>           | <b><u>Grade</u></b> | <b><u>Class</u></b>     |
|-------------------------------------|---------------------|-------------------------|
| Account Clerk II                    | 302                 | Unclassified            |
| Account Clerk III                   | 304                 | Classified/Unclassified |
| Administrative Assistant I          | 302                 | Unclassified            |
| Administrative Assistant II         | 304                 | Unclassified            |
| Buyer                               | 307                 | Unclassified            |
| Buyer (Associate)                   | 304                 | Classified              |
| Engineering Technician I            | 304                 | Classified              |
| Engineering Technician II           | 306                 | Classified              |
| Income Tax Administrator            | 306                 | Unclassified            |
| Industrial Pretreatment Coordinator | 306                 | Classified              |
| Payroll and Benefits Clerk          | 302                 | Unclassified            |

### **Supervisory, Management, Technical and Professional Classifications**

| <b><u>Class Title</u></b>                 | <b><u>Grade</u></b> | <b><u>Class</u></b> |
|---|---------------------|---------------------|
| Accountant                                | 404                 | Unclassified        |
| Assistant Director of Utilities           | 410                 | Unclassified        |
| Assistant Superintendent                  | 404                 | Unclassified        |
| Chemist                                   | 403                 | Classified          |
| Chief of Police                           | 406                 | Classified          |
| Chief Wastewater Treatment Plant Operator | 403                 | Classified          |
| Director of Finance                       | 410                 | Unclassified        |
| Director of Safety and Service            | 410                 | Unclassified        |
| Director of Utilities                     | 414                 | Unclassified        |
| Electric Utility Manager                  | 409                 | Unclassified        |

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|--|-----|--------------|
| Electronic Technician Supervisor         | 403 | Classified   |
| Fire Chief                               | 406 | Classified   |
| GIS/CAD System Coordinator               | 405 | Unclassified |
| Human Resources Manager                  | 407 | Unclassified |
| Line Supervisor                          | 404 | Classified   |
| Maintenance Supervisor                   | 404 | Classified   |
| Marketing Manager                        | 405 | Unclassified |
| Materials Manager                        | 405 | Unclassified |
| Mechanic Supervisor                      | 403 | Classified   |
| MIS Manager                              | 405 | Unclassified |
| Planning & Community Development Manager | 405 | Unclassified |
| Police Captain                           | 404 | Classified   |
| Power Plant Superintendent               | 407 | Unclassified |
| Power Plant Maintenance Superintendent   | 406 | Unclassified |
| Power Plant Operations Superintendent    | 406 | Unclassified |
| Power Plant Operations Supervisor        | 404 | Classified   |
| Safety Coordinator                       | 404 | Unclassified |
| Staff Engineer I                         | 404 | Unclassified |
| Staff Engineer II                        | 405 | Unclassified |
| Service Supervisor I                     | 402 | Classified   |
| Service Supervisor II                    | 403 | Classified   |
| Superintendent of Distribution           | 406 | Unclassified |
| Superintendent of Service                | 406 | Unclassified |
| Superintendent of Wastewater Utility     | 406 | Unclassified |
| Superintendent of Water Utility          | 406 | Classified   |
| Technical Services Manager               | 407 | Unclassified |
| Utilities Computer Systems Administrator | 405 | Unclassified |
| Water Utility Supervisor                 | 403 | Unclassified |
| Water Wastewater Utilities Manager       | 407 | Unclassified |

Section 2: The respective employment authorities may pay a lesser amount than the amount provided for in the above pay grades as said employment authorities may determine.

Section 3: A person whose current pay grade is higher than that provided for by this Resolution shall not receive a reduction in pay upon the adoption of this resolution.

Section 4: That all legislation inconsistent herewith is hereby repealed.

Section 5: That this Resolution shall take effect and be in force from and after the earliest period allowed by law.

Passed this \_\_\_\_\_ day of \_\_\_\_\_ 2006.

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President of Council

Attest:

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Clerk of Council

Approved:

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Mayor

Date

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